

**Outside Body: South East Employers  
Councillor: Linda Gillham**

Report from the AGM held on the 1<sup>st</sup> December 2022 via TEAMS

SEE is a member organisation that receives no external funding so is dependent on membership fees to provide its services. As part of the LGA so can sign post their services.

Over the last year they have moved from their offices in Winchester to become almost completely online other than a postal address and have saved £16k

Some of the services they offer member councils are.

Legal and HR support

Democratic services

Cyber security and act as a reporting point for the southeast

Infinistats – gathering data on pay, diversity, gender, age etc which can be used by members.

Mediation service either online or in person

Workplace investigations

Appeals and independent HR advice

Pay and grading reviews especially for job evaluation and restructuring reviews or shared CEO's or other officers.

Independent Remuneration Panels, SEE can either chair or offer training to members of these panels

New Councillor induction programme which is free for members and will be available after the May 23 elections which will be the biggest election year for the southeast in terms of seats up for election.

There is plenty of useful information on the website.

SEE is 100 yrs. old.

I receive regular newsletters but have only been asked to attend the AGM and that was virtual in Dec 2022.